

NICOL MERE PRIMARY SCHOOL - GOVERNING BOARD
TERMS OF REFERENCE FOR THE ACADEMIC YEAR
2019-2020

HEADTEACHER PERFORMANCE REVIEW PANEL AND REVIEW OFFICER.

MEMBERSHIP

- The panel will normally consist of three governors with two being a quorum.
- Teachers or other employees at the school may not be members of the panel.
- The Review Officer to hear complaints about the Headteacher's appraisal statement should not be a member of the Review Panel.

REMIT

- To set objectives for the Headteacher on an annual basis in respect of the priorities of the school.
- To monitor the progressing of the objectives and to collect evidence which will enable a judgement to be made in respect of the achievement/progressing of the objectives.
- To make a recommendation to the Pay and Personnel committee in respect of the discretionary award of an incremental pay point for the Headteacher.

Signed : Chairs

Date :